

**STATE OF CONNECTICUT**  
**STANDARD TERMS AND CONDITIONS**  
(Effective January 1, 2018)

The contract (“Contract”) signed by the University of Connecticut and the counter party(ies) included language that incorporates the State of Connecticut’s standard terms and conditions by reference.

The State of Connecticut terms and conditions set forth below, are deemed to be incorporated into and are made a part of the Contract as if they had been fully set forth in it.

This Contract together with these terms and conditions constitute the entire and exclusive agreement between the University of Connecticut and the counter party(ies).

*The terms and conditions set forth herein may only be amended by written agreement between the parties.*

**Standards Terms and Conditions**

1. **Statutory Authority.** Connecticut General Statutes 4a-52a, 10a-104, 10a-108, 10a-114a, and 10a-151b provide the University of Connecticut, including UConn Health, with authority to enter into contracts in the pursuit of its mission.
  
2. **Non Discrimination.** Each party agrees, as required by sections 4a-60 and 4a-60a of the Connecticut General Statutes, not to discriminate against any person on the basis of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, sexual orientation, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such party that such disability prevents performance of the work involved. Each party agrees to comply with all applicable federal and state of Connecticut nondiscrimination and affirmative action laws, including, but not limited to, sections 4a-60 and 4a-60a of the Connecticut General Statutes.
  
3. **Executive Orders.** This Contract is subject to the provisions of Executive Order No. Three of Governor Thomas J. Meskill, promulgated June 16, 1971, concerning labor employment practices, Executive Order No. Seventeen of Governor Thomas J. Meskill, promulgated February 15, 1973, concerning the listing of employment openings and Executive Order No. Sixteen of Governor John G. Rowland promulgated August 4, 1999, concerning violence in the workplace, all of which are incorporated into and are made a part of the Contract as if they had been fully set forth in it. The Contract may also be subject to Executive Order No. 14 of Governor M. Jodi Rell, promulgated April 17, 2006, concerning procurement of cleaning products and services and to Executive Order No. 49 of Governor Dannel P. Malloy, promulgated May 22, 2015, mandating disclosure of certain gifts to public employees and contributions to certain candidates for office. If Executive Order 14 and/or Executive Order 49 are applicable, they are deemed to be incorporated into and are made a part of the Contract as if they had been fully set forth in it.